



SANDRA "SAM" HIMMEL – SUPERINTENDENT OF SCHOOLS

*"Where Learning is the Expectation
And Caring is a Commitment"*

THOMAS KENNEDY
DISTRICT 1

VIRGINIA BRYANT
DISTRICT 2

DOUGLAS A. DODD
DISTRICT 3

SANDRA COUNTS
DISTRICT 4

LINDA B. POWERS
DISTRICT 5

October 28, 2016

Fellow Sick Leave Bank Members,

Below is the Annual Report of the Sick Leave Bank Committee. We hope you find it helpful and informative.

The Committee Members are as follows:

Matthew Biggs	Instructional	Christina Hackey	Instructional
Kim Head	Support	Carolyn Baker	Support
John Weed	Administration		

The Sick Leave Bank provides a very important benefit to participating employees in the event of an illness or injury making it medically necessary to be absent from work for an extended period of time. In addition, it allows us to extend a helping hand to our colleagues who are of like mind and appreciate the benefit of sharing resources to assist others. The Sick Leave Bank is 100% employee funded.

Eleven of your fellow co-workers were approved for time in 2015-2016 for a total of approximately 270 days. The committee approved applications for reasons such as back surgery, cancer and more.

Currently our membership stands at 738 members and the number of days available for withdrawal is approximately 266 days. According to policy, "All participating members shall contribute one additional newly accrued day whenever in February or November the bank diminishes to a balance of a number of days which is less than 50% of the number of the members in the bank."

There will be a need for additional member contributions at this time. It will be deducted at the end of November.

If you have any questions regarding the Sick Leave Bank please do not hesitate to contact any of the Sick Leave Bank Committee members. Information regarding the Sick Leave Bank can be found on the CCSB website in the Risk Management section. You may also contact Melinda Buckingham at extension 2283.

Cherise Cernich
Director of Risk Management and Employee Relations